

<p><b>Timberlane Regional School Board</b></p>	<p><b>Policy Code: BHC</b></p>
<p><b>Adopted: 04-21-83</b>  <b>Revised: 11-01-90</b>  <b>Revised: 02-24-05</b>  <b>Revised: 06-16-11</b>  <b>Reaffirmed: 02-18-21</b></p>	<p><b>Page 1 of 1</b></p>

**BOARD-EMPLOYEE COMMUNICATIONS**

The Board desires to maintain open channels of communication between itself and the employee. The basic line of communication will, however, be through the Superintendent of Schools.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from principals, supervisors, teachers, or other employees shall be submitted through the Superintendent.

Board Communications to Staff

All official communications, policies, and directives of employee interest and concern will be communicated to employees through the Superintendent, and the Superintendent will employ all such media as are appropriate to keep staff fully informed of the Board’s actions and concerns.

Visits to School

Individual Board members interested in visiting schools or classrooms will inform the Superintendent of such visits and make arrangements for visitations through the principals of the various schools. Such visits shall be regarded as informal expressions of interest in school affairs and not as “inspections” or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of the Superintendent and principals.

Social Interaction

Employees and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations and general school district problems. However, staff members are reminded that individual members have no special authority excepting when they are convened at a legal meeting of the Board or vested with special authority by Board action. There, discussions by either party of personalities or personnel grievances will be considered as evidence of unethical conduct.